

**From:** [Allie Dunn](#)  
**To:** [ratepayersreport2026@taxpayers.org.nz](mailto:ratepayersreport2026@taxpayers.org.nz)  
**Subject:** Response to LGOIMA re Tararua District Council - 2026 Ratepayers" Report 2/3  
**Date:** Tuesday, 17 February 2026 1:28:00 pm  
**Attachments:** [image001.png](#)  
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Kia ora

I am writing in response to your official information request dated 21 January 2026 seeking information on personnel, management, communications, audit and risk oversight, unelected members and payments to third parties.

The information you have requested is outlined below. Note that information requested for CCOs is not applicable.

*1. Personnel as at 30 June 2025*

- The total number of council staff dismissed due to poor performance in the financial year. - **0**
- The total FTE number of staff employed by the council, excluding council-controlled organisations. – **124.66875**
- If applicable, the FTE number of staff employed by CCOs. - **0**
- The total number of staff (non-FTE, including casual staff). If applicable, include CCOs separately. - **136**
- The total number of staff including those employed by CCOs receiving remuneration in excess of \$100,000. **34**
- The total number of staff including those employed by CCOs receiving remuneration in excess of \$200,000. **1**
- The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$256,800 (equivalent to a Cabinet minister). **1**
  - The mean and median remuneration for Council staff. **Mean - \$81,473**  
**Median - \$74,265**
  - The mean and median remuneration for CCO staff. **N/A**

*2.1. Management*

- The FTE number of managers employed by the council and, if applicable, the number of managers employed by CCOs as at 30 June 2025. – **28.8**
- The ratio of management to total staff numbers. If applicable, please provide a ratio for the group, including CCOs, and a ratio for the council parent. – **28:108 - 1:3.9**
- The average and median salary of a manager. If applicable, please provide for both the group, including CCOs, and the council parent. **Average - \$129,532**  
**Median - \$116,608**

## 2.2. Communications

- The FTE number of communications & marketing staff employed by the council and, if applicable, the number of communications & marketing staff employed by CCOs. **4 FTE.**
- The average and median salary of communications & marketing staff. If applicable, please provide for both the group, including CCOs, and the council parent. Average - **\$88,675 Median – \$84,864.**

## 3. Audit and Risk Oversight

- How many members are on the Council’s Audit and Risk Committee (or equivalent)? **Risk and Assurance Committee = 6 members**
- Of those members, how many are elected and how many are independent of the council? **Five elected members and one independent appointed member**
- Is the Chair of the Committee an independent member? **Yes**
- Does the Council have a lawyer (with a current practising certificate) on the Committee? **No**
- Does the Council have an accountant (with a current practising certificate or a full member of the Chartered Accountants Australia and New Zealand) on the Committee? **No**
- Does the Council have a code of conduct requiring political neutrality from Council staff? **Yes**

## 4. Unelected members

- Please list all appointments of unelected members onto council committees with spending and regulatory powers. **None.**

## 5. Payments to third parties

- The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST. **\$92.00**
- The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST. **\$59,910.92**
- The total payments made by the Council (or any council-controlled organisation) to the Taituarā including GST. **\$44,653.66**

Ngā mihi



**Allie Dunn | Manager Democracy Services | Deputy Electoral Officer**

**Democracy Services | Tararua District Council**

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**From:** Ratepayers Report <[ratepayersreport2026@taxpayers.org.nz](mailto:ratepayersreport2026@taxpayers.org.nz)>

**Sent:** Wednesday, 21 January 2026 12:48 pm

**To:** Info - Tararua District Council <[Info@TararuaDC.Govt.NZ](mailto:Info@TararuaDC.Govt.NZ)>

**Subject:** Tararua District Council - 2026 Ratepayers' Report 2/3

**EXTERNAL EMAIL ALERT:** Caution advised. This message is from an external sender. Verify the sender's identity and use caution with attachments and links.

Hello,

The Taxpayers' Union is in the process of preparing the 2026 Ratepayers' Report for the 2024/25 financial year. This is request number 2 of 3.

This is a request for information under the Local Government Official Information and Meetings Act 1987. Please use **GST inclusive** figures where applicable.

I request the following information for the **2024/25 Financial Year**:

*1. Personnel as at 30 June 2025*

- The total number of council staff dismissed due to poor performance in the financial year.
- The total FTE number of staff employed by the council, excluding council-controlled organisations.
- If applicable, the FTE number of staff employed by CCOs.
- The total number of staff (non-FTE, including casual staff). If applicable, include

CCOs separately.

- The total number of staff including those employed by CCOs receiving remuneration in excess of \$100,000.
- The total number of staff including those employed by CCOs receiving remuneration in excess of \$200,000.
- The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$256,800 (equivalent to a Cabinet minister).
  - The mean and median remuneration for Council staff.
  - The mean and median remuneration for CCO staff.

### 2.1. Management

- The FTE number of managers employed by the council and, if applicable, the number of managers employed by CCOs as at 30 June 2025.
  - *The Taxpayers' Union defines a manager as: any staff member who is responsible for a team of staff, or who has an employee/employees reporting to them and organises them to achieve their department's or organisation's specified goal. The Chief Executive team is included in this definition.*
- The ratio of management to total staff numbers. If applicable, please provide a ratio for the group, including CCOs, and a ratio for the council parent.
- The average and median salary of a manager. If applicable, please provide for both the group, including CCOs, and the council parent.

### 2.2. Communications

- The FTE number of communications & marketing staff employed by the council and, if applicable, the number of communications & marketing staff employed by CCOs.
- The average and median salary of communications & marketing staff. If applicable, please provide for both the group, including CCOs, and the council parent.

### 3. Audit and Risk Oversight

- How many members are on the Council's Audit and Risk Committee (or equivalent)?
- Of those members, how many are elected and how many are independent of the council?
- Is the Chair of the Committee an independent member?
- Does the Council have a lawyer (with a current practising certificate) on the Committee?

- Does the Council have an accountant (with a current practising certificate or a full member of the Chartered Accountants Australia and New Zealand) on the Committee?
- Does the Council have a code of conduct requiring political neutrality from Council staff?

#### 4. *Unelected members*

- Please list all appointments of unelected members onto council committees with spending and regulatory powers.

#### 5. *Payments to third parties*

- The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST.
- The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST.
- The total payments made by the Council (or any council-controlled organisation) to the Taituarā including GST.

We do not wish to cause unnecessary expense or burden on your bureau. If clarification of any of our requests is needed, please call or email. Likewise, if a request proves unnecessarily burdensome in form and we are likely to be able to adjust it to be more specific or better suited to your information systems without losing the benefit of what is sought, please also get in touch. If there is likely to be a delay in being able to assemble or provide some of the information requested, please provide the rest of the information as it becomes available.

To avoid unnecessarily printing and postage costs, we ask that you send a confirmation of receipt, the response, and any other correspondence to [ratepayersreport2026@taxpayers.org.nz](mailto:ratepayersreport2026@taxpayers.org.nz)

Please include the following reference in the subject line: [Council name] - 2026 Ratepayers Report 2/3.

If you have any questions, please reply directly to this email. We expect a response within twenty working days.

Regards,

New Zealand Taxpayers' Union

**Email** [ratepayersreport2026@taxpayers.org.nz](mailto:ratepayersreport2026@taxpayers.org.nz)

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